California State University, Chico invites applications and nominations for the position of Vice President for Student Affairs (VPSA). The Vice President is the executive officer for the Division of Student Affairs and reports to the President.

The Vice President is a member of the President’s Cabinet, serving as an innovative leader and collaborator in the University’s strategic planning and decision-making activities. The VPSA is responsible for fostering the University’s commitment to student success across the entire student lifecycle by actively developing, implementing, and maintaining programs that enrich student learning, build and maintain a strong sense of community, and promote growth through engagement in the life of the University. Working with faculty and staff, the VPSA serves as an advocate for the University’s Hispanic-Serving Institution (HSI) initiatives, student learning in all dimensions of student life, and has a demonstrated commitment to closing equity gaps.

The Division of Student Affairs encompasses programs that support more than 15,000 students, over half of whom are first-generation college students, in a residential campus environment. Areas reporting to the VPSA are: Accessibility Resource Center, Career Center, Counseling and Wellness, Student Health Services, Early Outreach and Support Programs (EOP, FYP, SSS, ETS, and UB), Enrollment Management Services, Intercollegiate Athletics, Recreational Sports, Student Life and Leadership, Student Conduct, Rights & Responsibilities, Off-Campus Student Services, Basic Needs, Latinx Equity and Success, Cross Cultural Leadership Center, Student Transition and Retention Center, University Housing, and Associated Students.

Responsibilities:
As chief Student Affairs officer, the Vice President is responsible for providing vision, leadership, and strategic direction to the division of Student Affairs. The Vice President is charged with the overall management planning, administration, and evaluation of the division’s programs, services, personnel, policies, procedures development, facilities, and budget. The Vice President plays a principal role in setting and enacting University priorities and keeping the University engaged in national conversations affecting student affairs.

The University seeks an experienced leader who is culturally competent in serving and supporting students, especially historically underserved, first-generation, low income, non-traditional and post-traditional students, with a collaborative and progressive growth-mindset and demonstrated evidence of the following:

Required Qualifications:
- An earned doctorate preferred; master’s degree required.
- Effective leadership, a minimum of 5 years, in setting vision, strategic planning, implementing, evaluating, and advocating for a wide range of programs in student affairs serving diverse student populations.
- A minimum of 5 years creating, evaluating, and advocating for programs that support equitable educational access and outcomes.
- Budget management, supervision of a large staff, and staff development and empowerment.
- Experience and commitment to enhancing an active and collaborative partnership between Student Affairs and other divisions (Academic Affairs, Business and Finance, Advancement, and Information Technology).
- Building and maintaining effective teams.
- Comprehensive knowledge of equitable student affairs practices and principles, inclusive of non-traditional and post-traditional students.
- Intentional programming to serve historically marginalized students.
- Working in a diverse campus community committed to equity, inclusiveness, and social justice in a multicultural and multinational environment.
• Understanding of the multiple tenets of equity, diversity, and inclusion and the impact of equitable implementation of each tenet.

Preferred critical attributes:
• Demonstrated sophisticated understanding of college student development.
• Demonstrated cultural competence.
• Demonstrated ability to work effectively with internal and external constituencies, including the City of Chico, northern California service area, and California State University system.
• Evidence of equitable recruitment, retention, and graduation of all student populations, inclusive of Black, Indigenous, and people of color (BIPOC), first-generation, low-income students, and non-traditional and post-traditional students.
• Evidence of collaborative, creative, innovative practices.
• Demonstrated competence/knowledge in a collective bargaining environment.
• Demonstrated experience recruiting, promoting, retaining BIPOC, first-generation, low-income, and non-traditional and post-traditional staff.
• Demonstrated commitment to the principles of shared governance and transparency.
• Excellent communication skills, including the ability to effectively listen to all points of view, build consensus for division vision, and inform others of policies and plans.
• Demonstrated knowledge of campus requirements associated with Title IX and the Clery Act and demonstrated ability to work with University and city law enforcement.
• Bilingual or multilingual
• Ability and desire to connect with and understand individual students and their lived experiences, including how inequitable experiences both chronic and acute affect the student’s college career.
• Recognition of the critical role of students and student leaders in guiding the mission and purpose of Chico State.

The University:
CSU Chico, a Hispanic-Serving Institution, is one of the most highly ranked regional public universities in the West and regularly recognized as a top-value institution. Chico State provides students a Northern California small-college-town, residential-campus experience that rivals many private universities. The University, comprised of seven colleges and five schools, emphasizes and fosters sustainability, service to the community, and civic engagement that transforms student learning and enhances the local and extended environment. More than 172,000 alumni have achieved distinction as graduates. A new campus strategic plan was recently released. A comprehensive capital campaign, Transform Tomorrow, was successfully completed in 2021.

Review of applications will begin February 7, 2022 and continue until the position is filled. However, only complete applications received by February 7, 2022 can be assured full consideration. California State University, Chico has retained Isaacson, Miller to assist in the search for a Vice President for Student Affairs. Applications can be submitted to
Isaacson, Miller through the weblink: www.imsearch.com/8263. Questions and inquiries should be directed to Belen Gutierrez (bgutierrez@imsearch.com). As a condition of employment, persons will have to submit to a confidential background check and submit official, sealed transcripts. All information obtained will be strictly confidential.

**Applications/Nominations:**
Applicants should submit a complete and current curriculum vitae, as well as names, addresses, email addresses, and telephone numbers of up to five references. A cover letter of interest should indicate how the applicant’s qualifications relate to each of the required and preferred qualifications of the position. Applicants should succinctly articulate their administrative philosophy and the role of the Division of Student Affairs.

The University is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, national origin, sex, sexual orientation, covered veteran status, or any other protected status.

An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the California State University Police Department (530) 898-5555 or by accessing the following web site: http://www.csuchico.edu/up/.

Additional information about the University is available at: http://www.csuchico.edu.